Diversity and Equal Opportunity Data

Avery Walters and Powell Eddison Solicitors

2021

Here is the latest information provided to the SRA regarding diversity at Avery Walters and Powell Eddison Solicitors.

1. Which category best describes your role in the firm.
2. Age category
3. How do you identify?
4. Is the gender you identify with the same as your sex registered at birth?
5. Do you consider yourself to have a disability according to the definition of the Equality Act 2010?

No – 15

1. Are your Day-to-day activities limited due to health problem or disability lasting at least 12 months?
2. What is your ethnicity? (Please select all that apply).
3. Religion or Belief
4. Sexual Orientation
5. Which type of school did you attend for the most time between the age of 11 and 16?
6. Did either of your parents attend University by the time you were 18?
7. What was the work of the main / highest income earner in your household when you were aged about 14?

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| Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer - 1 |
| Senior, middle or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager - 1 |
| Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse - 3 |
| Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver - 2 |
| Routine, semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff - 4 |
| Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner - 2 |
| Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year) - 0 |
| Other, such as: retired, this question does not apply to me, I don't know - 0 |
| Prefer not to say - 0 |
| Invalid / no response to this question - 0 |
| Question not asked - 0 |

1. Are you the primary carer for a child or children under 18?
2. Time spent providing unpaid care for those with long term physical or mental ill health caused by disability or age